

B 200 - MATERIAL AND SERVICE PURCHASE DISCOUNTS

Policy:

Full-time employees may purchase products and services through the Company for a discount from the listed trade price or hourly rates in accordance with the following schedule:

Procedure:

Employment	Discount Percentage
• <1 year	0%
• 1-2 years	2%
• 2-3 years	4%
• 3-4 years	6%
• 4-5 years	8%
• Over 5 years	10%

