

## B 230 - LIFE, SHORT TERM DISABILITY

### **Life Insurance**

#### **Policy:**

The Company offers paid life and accidental death and dismemberment insurance payable to named beneficiary in an amount equivalent to the employee's annual base salary up to \$50,000.00, for Field Employees and \$100,000.00, for Office Employees.

#### **Procedure:**

Coverage is based on hourly pay rate for pieceworkers.

Coverage is effective the first day of the month, 60 days following your date of hire.

Insurance shall terminate on the employee's last day of work.

The employee contributes the cost of coverage for voluntary life insurance coverage.

The coverage Terminates on the last day of employment with the Company.

### **Short Term Disability Insurance**

#### **Policy:**

The Company offers a short term disability insurance having a weekly benefit of 60% of your weekly hourly rate not to exceed \$1,000.00 after a fifteen (15) day waiting period for up to three (3) months.

#### **Procedure:**

Employee must submit the required Insurance company information for approval of your claim is required.

On-the-job injuries are excluded from disability insurance coverage. Workman's compensation contributes the cost of coverage.

Coverage terminates your last day of employment with the Company work.