

E 130 - BRYANT GROUP, INC. DRESS CODE

We value professionalism in all that we do. Professionalism is not only limited to how one conducts themselves and the work they do, but also one's appearance. We ask that you respect the Company dress code policy. If you have a doubt as to whether clothing would or would not be in accordance with the above policy, please remember as a general rule - Clothing that works well for the beach, yard work, night clubs, exercise sessions or sporting events are not appropriate for a professional work environment.

Jeans may be worn in the office as long as they are not ripped or frayed. Conservative athletic/tennis shoes may be worn in the office as long as they are not worn, dirty and look presentable.

Anyone working in the field or warehouse are expected to wear work boots at all times.

It is up to each individual manager to enforce this policy with his/her employees.

The following is a list of acceptable and unacceptable dress attire for **Office Staff and supervisory staff.**

	Acceptable	Unacceptable
Shirts, Tops, Blouses And Jackets	Suit jacket, blazers, sport coats, dress shirts. Long or short sleeved polo or golf shirts, sweaters or cardigans. Casual dress blouses and shirts; Sleeveless blouses and dress shirts Clothing with the company logo is encouraged.	Overalls Tank tops, Tube tops, Spaghetti strap, midriff tops, anything spandex, halter tops Sweatshirts Low-cut shirts, blouses or dresses Exposed under garments Shirts that have words, terms or pictures that may be offensive to other employees
Bottoms	Dress slacks Jeans (not ripped or frayed) Pressed casual slacks –	Shorts Leggings Sweatpants, warm-up or jogging suits Yoga pants

	Chinos, khakis, clean pressed jeans etc. Dressy Capri pants Appropriate length dress and skirts – no more than 2” above the knee	Camouflage Pants
Shoes	Lace-up shoes, loafers, boots Low or flat heels, dress sandals Conservative athletic shoes Work boots for all field supervisory staff	Flip-flops Open-toe dress shoes Slippers or Moccasins

The following is a list of acceptable and unacceptable dress attire for **Field and Warehouse staff.**

	Acceptable	Unacceptable
Shirts	Long or short sleeved shirts Clothing with the company logo is encouraged.	Shirts that contain other companies logo's Exposed under garments Shirts that have words, terms or pictures that may be offensive to other employees
Bottoms	Jeans (not ripped or frayed) Khaki Pants Shorts only in the summer	No camouflage pants Sweat Pants Jogging Suits
Shoes	<i>Work Boots for all Field/Warehouse Staff and Field Supervisory Staff</i>	Tennis Shoes Slides or Flip Flops Moccasins