

V 160 - GPS - FLEET MONITORING DEVICE

Any and all company vehicles may be outfitted with a vehicle monitoring device. This device provides live time data including location, ignition data, speed and harsh driving. Supervision and management has access to this data is notified when excessive limits are surpassed.

Tampering with this device in anyway will be grounds for termination

If data proves a company vehicle has been used for personal use or on the road after hours (9pm-5am) without authorization will be grounds for termination.

Violations that constitute disciplinary action include:

- Speeding – in excess of 10 mph over the posted speed limit
- Excessive Idling – over 30 minutes a day
- Aggressive driving – hard starts/stops/turns

Disciplinary Action:

- 1st Offense – verbal warning
- 2nd Offense – written warning
- 3rd Offense – final written warning
- 4th Offense – removed from company vehicle for 90 days